



## **HEALTH & SAFETY POLICY STATEMENT**

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It is the Policy of the Board of R Durtnell & Sons Ltd that all works and operations be carried out within the requirements of the Health and Safety at Work, etc., Act 1974, and all other relevant statutory provisions and Codes of Practice.

The Board of R Durtnell Ltd have prepared, adopted and will enforce policies which, so far as is reasonably practicable, provide for safe and healthy working conditions for their employees whilst at work and also the health and safety of all others who may be affected by the company's work activities. In particular the Company will provide;

1. relevant information and the necessary instructions, supervision and training;
2. safe premises and places of work including the safe access to and egress from;
3. a safe working environment and with such facilities that are adequate for their welfare;
4. plant and equipment which is maintained and safe to operate;
5. systems of work which are safe and without risk to health and the environment;
6. suitable arrangements for the safe use, handling, storage and transport of articles and substances;
7. facilities for effective communications and consultation between employer and employee on health safety and environmental matters;
8. expertise and advice necessary to determine the risks arising from the work undertaken and to determine the preventive measures needed to be taken to minimise those risks.

The effective Health and Safety Policy of R Durtnell & Sons Ltd is therefore based upon:

**Commitment** by all concerned at each place of work to discharge the employer's general and specific responsibility for health and safety in respect of that place of work.

**The requirement** of all employees while at work to take reasonable care for the health and safety of themselves and all other persons who may be affected by their actions or omissions and to co-operate with management so far as is necessary for the Company to meet its Statutory obligations.

**Identification and implementation** at operating level of what is reasonably practicable to do in order to ensure the health, safety and welfare in the wide variety of work places within the Company.

It follows that the execution of an effective Health and Safety Policy is a matter for all concerned. The Board of R Durtnell & Sons Ltd, therefore, delegates responsibility and the necessary authority to each Director and Senior Manager or Department Head to ensure that the Policy is adopted, understood and implemented.

Dated: 7<sup>th</sup> January 2016

Signed:

A handwritten signature in blue ink that reads 'M V Hale'.

Matthew Hale  
Managing Director

**R DURTNELL & SONS LIMITED**  
Building Contractors



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